



**Mahidol University Office of the University Council Announcement
on No Gift Policy
Fiscal Year B.E. 2568 (2025)**

In alignment with the national reform plan in the areas of prevention and suppression of corruption and misconduct, with a particular emphasis on developing a No Gift Policy for Fiscal Year B.E. 2568 (2025), prohibiting all forms of gifts and rewards related to duty performance, as stipulated by the Office of Public Sector Anti-Corruption Commission (PACC)

The University Council Mahidol University hereby declares the following to concretely promote the No Gift Policy:

Clause 1 The University Council declares itself as “an organization where all staff members are strictly prohibited from accepting gifts of any kind, whether before, during, or after performing their duties.” This policy is intended to prevent all forms of corruption and misconduct.

Clause 2 The Council has issued No Gift Policy to be followed by staff members working for the council as follows:

2.1 Do not accept gifts nor benefits of any kinds from performing ones' duty.

2.2 Do not accept gifts nor benefits of any kinds to outside people contacting the council.

2.3 Do not accept gifts nor benefits of any kinds from or to persons, organizations, working units, or companies that used to be, are being, or might be partners or contracting parties of the council, relating to any forms of procurement.

2.4 Do not pursue or perform any acts with the goals to obtain gifts or other benefits that are illegal.

2.5 As for accepting or offering gifts as part of traditions and conventionality or to show good manner, it should be considered according to the appropriateness. The value of the gifts or benefits, however, must not exceed 3,000 baht or beyond the legal limits. Be careful not to undervalue the gifts and benefits to be lower than their actual ones.

2.6 It is advisable to use greeting cards or social networking instead of gifts to express congratulations, good wishes, welcoming or condolences in various occasions following conventionality.

Clause 3 All Executives and Heads of working units have the responsibility to emphasize and communicate the policy issued in this announcement to their personnel in a concrete manner, with the aim for personnel to follow the policy strictly.

As a result, this is hereby announced for acceptance and compliance

Announced on December 12 , 2024

N. Dhirathiti

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